

State Employees' and Electing Teachers OPEB System

State Employees' OPEB Cost Sharing Plan

Schedule of Employer Allocations

Schedule of OPEB Amounts by Employer

June 30, 2022 Measurement Date

For Fiscal 2023 Employer Reporting



David A. Bergantino, CPA, CFE, Auditor General

Office of the Auditor General

General Assembly

State of Rhode Island



Office of the Auditor General

State of Rhode Island - General Assembly
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July 31, 2023

JOINT COMMITTEE ON LEGISLATIVE SERVICES:

SPEAKER K. Joseph Shekarchi, Chairman

Senator Dominick J. Ruggerio
Senator Jessica de la Cruz
Representative Christopher R. Blazejewski
Representative Michael W. Chippendale

We have completed our audit of the Schedule of Employer Allocations and Schedule of OPEB Amounts by Employer for the **State Employees' OPEB Cost-Sharing Plan** administered by the State Employees' and Electing Teachers OPEB System of the State of Rhode Island for the fiscal year ended June 30, 2022.

These Schedules will be used by employers participating in the State Employees' OPEB Cost-Sharing Plan to meet their fiscal 2023 financial reporting responsibilities under generally accepted accounting principles – specifically the requirements of Governmental Accounting Standards Board Statement No. 75 – *Accounting and Financial Reporting for OPEB.*

Our report containing similar information for the Board of Education OPEB Cost-Sharing Plan will be issued under separate cover.

Our report is contained herein as outlined in the Table of Contents.

Sincerely,

David A. Bergantino, CPA, CFE
Auditor General

State Employees' and Electing Teachers OPEB System
State Employees' OPEB Cost-Sharing Plan
Schedule of Employer Allocations
Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date

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State Employees' and Electing Teachers OPEB System

State Employees' OPEB Cost-Sharing Plan

Schedule of Employer Allocations

Schedule of OPEB Amounts by Employer

June 30, 2022 Measurement Date

INTRODUCTION

The **State Employees' OPEB Cost-Sharing Plan** covers state employees and certain employees of quasi-public agencies. As a cost-sharing plan, separate valuations are not made for individual employers participating in the plan.

As a cost-sharing plan – the net OPEB liability is apportioned based on proportionate contributions – see Schedule A.

The measurement date is June 30, 2022 – the information included herein is intended for use in Fiscal 2023 financial reporting by employers participating in the State Employees' OPEB Cost-Sharing Plan. These include the State of Rhode Island and certain component units of the State of Rhode Island.

The net OPEB liability and other measures included herein have been developed consistent with the requirements of GASB Statement No. 75 – *Accounting and Financial Reporting for OPEB*. Such amounts are intended for accounting and financial reporting by governments which prepare their financial statements in accordance with generally accepted accounting principles as promulgated by the Governmental Accounting Standards Board. These amounts may and will likely differ from amounts reported in actuarial valuations used to measure actuarially determined contribution amounts consistent with the plan's adopted funding policies.



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INDEPENDENT AUDITOR'S REPORT

JOINT COMMITTEE ON LEGISLATIVE SERVICES, GENERAL ASSEMBLY, STATE OF RHODE ISLAND:

TRUSTEES OF THE STATE EMPLOYEES' AND ELECTING TEACHERS OPEB SYSTEM:

Report on the Audit of the Schedules

Opinions

We have audited the accompanying Schedule of Employer Allocations of the STATE EMPLOYEES' OPEB COST-SHARING PLAN (the Plan) as of and for the year ended June 30, 2022, and the related notes. We have also audited the total for all entities of the columns titled ending net OPEB liability, total deferred outflows of resources, total deferred inflows of resources, and total OPEB expense (specified column totals) included in the accompanying Schedule of OPEB Amounts by Employer of the plan as of and for the year ended June 30, 2022, and the related notes.

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and ending net OPEB liability, total deferred outflows of resources, total deferred inflows of resources, and total OPEB expense for the total of all participating entities for the Plan as of and for the year ended June 30, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the Schedule of Employer Allocations and specified column totals included in the Schedule of OPEB Amounts by Employer are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the Schedule of Employer Allocations and specified column totals included in the Schedule of OPEB Amounts by Employer.

Joint Committee on Legislative Services, General Assembly
Trustees of the State Employees' and Electing Teachers OPEB System:

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Schedule of Employer Allocations and specified column totals included in the Schedule of OPEB Amounts by Employer, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedule of Employer Allocations and specified column totals included in the Schedule of OPEB Amounts by Employer.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Schedule of Employer Allocations and specified column totals included in the Schedule of OPEB Amounts by Employer.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter

We have audited, in accordance with GAAS, the financial statements of the State of Rhode Island as of and for the year ended June 30, 2022, and our report thereon, dated January 31, 2023 expressed an unmodified opinion on those financial statements. The STATE EMPLOYEES' OPEB COST-SHARING PLAN is reported as an OPEB trust fund in the Annual Comprehensive Financial Report of the State of Rhode Island.

Restriction on Use

Our report is intended solely for the information and use of the State Employees' and Electing Teachers OPEB System's management, the Board of Trustees of the State Employees' and Electing Teachers OPEB System, the State Employees' and Electing Teachers OPEB System employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.



David A. Bergantino, CPA, CFE
Auditor General

July 26, 2023

STATE EMPLOYEES' AND ELECTING TEACHERS OPEB SYSTEM
STATE EMPLOYEES' OPEB COST SHARING PLAN
Schedule of Employer Allocations

State, proprietary fund, or component unit	Fiscal 2022 employer contribution	
	Amount	%
State of Rhode Island	\$ 37,502,329	90.40066393%
University of Rhode Island	2,005,676	4.83474805%
Rhode Island College	656,978	1.58366938%
Community College of RI	560,757	1.35172468%
Lottery	389,989	0.94008190%
Division of Higher Education Assistance	5,252	0.01265965%
Narragansett Bay Commission	336,391	0.81088225%
RI Commerce Corporation	2,695	0.00649678%
RI Airport Corporation	24,506	0.05907338%
	\$ 41,484,573	100.00000000%

See notes to schedules.

State Employees' and Electing Teachers OPEB System
State Employees - Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date

<i>Participating Employer</i>	FY 2022 Contributions	Proportionate Share	Net OPEB Liability Beginning of Year	OPEB Expense			Ending Net OPEB Liability
				Proportionate Share of OPEB Plan Expense	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total OPEB Expense	
State of Rhode Island	\$ 37,502,329	90.40066393%	\$ 209,192,122	\$ (762,162)	\$ 743,342	\$ (18,820)	\$ 247,868,036
University of Rhode Island	2,005,676	4.83474805%	11,524,843	(40,762)	(521,109)	(561,871)	13,256,313
Rhode Island College	656,978	1.58366938%	3,738,894	(13,352)	(237,378)	(250,730)	4,342,236
Community College of Rhode Island	560,757	1.35172468%	3,184,091	(11,396)	(54,611)	(66,007)	3,706,271
Lottery	389,989	0.94008190%	2,145,330	(7,926)	135,374	127,448	2,577,595
Division of Higher Education Assistance	5,252	0.01265965%	28,819	(107)	(40,507)	(40,614)	34,711
Narragansett Bay Commission	336,391	0.81088225%	1,912,937	(6,837)	(6,704)	(13,541)	2,223,344
Rhode Island Commerce Corporation	2,695	0.00649678%	33,881	(55)	(3,633)	(3,688)	17,813
Rhode Island Airport Corporation	24,506	0.05907338%	197,429	(498)	(14,774)	(15,272)	161,972
	\$ 41,484,573	100.00000000%	\$ 231,958,346	\$ (843,095)	\$ -	\$ (843,095)	\$ 274,188,291

See notes to schedules.

State Employees' and Electing Teachers OPEB System
State Employees - Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date

Collective Deferred Outflows for Plan as a Whole Unrecognized Current Year Deferred Outflow of Resources					
<i>Participating Employer</i>	Differences Between Expected and Actual Experience	Changes of Assumptions	Net Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources
State of Rhode Island	\$ 2,295,203	\$ 6,047,296	\$ 41,666,669	\$ 3,277,954	\$ 53,287,122
University of Rhode Island	122,751	323,418	2,228,389	-	2,674,558
Rhode Island College	40,208	105,939	729,931	-	876,078
Community College of Rhode Island	34,319	90,423	623,025	48,571	796,338
Lottery	23,868	62,886	433,294	545,861	1,065,909
Division of Higher Education Assistance	321	847	5,835	120,904	127,907
Narragansett Bay Commission	20,588	54,243	373,745	179,251	627,827
Rhode Island Commerce Corporation	165	435	2,994	4,940	8,534
Rhode Island Airport Corporation	1,500	3,952	27,228	40,931	73,611
	\$ 2,538,923	\$ 6,689,439	\$ 46,091,110	\$ 4,218,412	\$ 59,537,884

See notes to schedules.

State Employees' and Electing Teachers OPEB System
State Employees - Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date

	Collective Deferred Inflows for Plan as a Whole					Total Deferred (Inflows) and Outflows of Resources
	Unrecognized Current Year Deferred Inflow of Resources					
<i>Participating Employer</i>	Differences Between Expected and Actual Experience	Changes of Assumptions	Net Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources	
State of Rhode Island	\$ 61,918,992	\$ 35,583,062	\$ 35,026,021	\$ -	\$ 132,528,075	\$ (79,240,953)
University of Rhode Island	3,311,510	1,903,030	1,873,238	2,145,272	9,233,050	(6,558,492)
Rhode Island College	1,084,718	623,356	613,598	1,059,317	3,380,989	(2,504,911)
Community College of Rhode Island	925,850	532,059	523,730	273,629	2,255,268	(1,458,930)
Lottery	643,899	370,030	364,238	74,878	1,453,045	(387,136)
Division of Higher Education Assistance	8,671	4,983	4,905	312,887	331,446	(203,539)
Narragansett Bay Commission	555,405	319,175	314,179	200,315	1,389,074	(761,247)
Rhode Island Commerce Corporation	4,450	2,557	2,517	28,863	38,387	(29,853)
Rhode Island Airport Corporation	40,462	23,252	22,888	123,251	209,853	(136,242)
	\$ 68,493,957	\$ 39,361,504	\$ 38,745,314	\$ 4,218,412	\$ 150,819,187	\$ (91,281,303)

See notes to schedules.

State Employees' and Electing Teachers OPEB System
State Employees - Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date

<i>Participating Employer</i>	Collective Deferred Outflows for Plan as a Whole Recognition of Existing Deferred Outflows (Inflows) of Resources for Future Years Ending June 30					
	2023	2024	2025	2026	2027	Thereafter
State of Rhode Island	\$ (21,505,772)	\$ (20,239,669)	\$ (18,890,053)	\$ (5,595,909)	\$ (10,764,403)	\$ (2,245,141)
University of Rhode Island	(1,711,021)	(1,643,309)	(1,491,498)	(658,180)	(811,607)	(242,878)
Rhode Island College	(627,145)	(604,966)	(552,573)	(287,009)	(338,695)	(94,523)
Community College of Rhode Island	(387,293)	(368,362)	(325,773)	(122,748)	(199,424)	(55,331)
Lottery	(95,996)	(82,830)	(76,106)	(1,929)	(110,151)	(20,125)
Division of Higher Education Assistance	(43,623)	(43,445)	(74,966)	(39,916)	(1,949)	359
Narragansett Bay Commission	(206,276)	(194,919)	(180,857)	(63,208)	(94,997)	(20,991)
Rhode Island Commerce Corporation	(5,232)	(5,141)	(5,265)	(4,344)	(4,669)	(5,202)
Rhode Island Airport Corporation	(29,313)	(28,486)	(28,046)	(17,324)	(16,971)	(16,103)
	\$ (24,611,671)	\$ (23,211,127)	\$ (21,625,137)	\$ (6,790,567)	\$ (12,342,866)	\$ (2,699,935)

See notes to schedules.

**State Employees' and Electing Teachers OPEB System
State Employees - Schedule of OPEB Amounts by Employer
June 30, 2022 Measurement Date**

Discount Rate Sensitivity

Healthcare Trend Rate Sensitivity

<i>Participating Employer</i>	Ending Net OPEB Liability			Ending Net OPEB Liability		
	1% Lower 4.00%	5.00%	1% Higher 6.00%	1% Lower	Baseline	1% Higher
State of Rhode Island	\$ 319,072,731	\$ 247,868,036	\$ 188,469,873	\$ 173,165,982	\$ 247,868,036	\$ 341,297,534
University of Rhode Island	17,064,435	13,256,313	10,079,620	9,261,148	13,256,313	18,253,047
Rhode Island College	5,589,624	4,342,236	3,301,679	3,033,580	4,342,236	5,978,965
Community College of Rhode Island	4,770,966	3,706,271	2,818,114	2,589,281	3,706,271	5,103,284
Lottery	3,318,056	2,577,595	1,959,909	1,800,763	2,577,595	3,549,173
Division of Higher Education Assistance	44,683	34,711	26,393	24,250	34,711	47,795
Narragansett Bay Commission	2,862,041	2,223,344	1,690,550	1,553,276	2,223,344	3,061,395
Rhode Island Commerce Corporation	22,931	17,813	13,545	12,445	17,813	24,528
Rhode Island Airport Corporation	208,502	161,972	123,158	113,157	161,972	223,025
	\$ 352,953,969	\$ 274,188,291	\$ 208,482,841	\$ 191,553,882	\$ 274,188,291	\$ 377,538,746

See notes to schedules.

State Employees' OPEB Cost-Sharing Plan

NOTES TO THE SCHEDULES OF EMPLOYER ALLOCATIONS AND OPEB AMOUNTS BY EMPLOYER *June 30, 2022 Measurement Date*

1. Plan Description and Governance

The State Employees' and Electing Teachers OPEB System of Rhode Island (the System) acts as a common investment and administrative agent for OPEB benefits to be provided through various defined benefit OPEB plans. The System is administered by the trustees of the System which was authorized, created and established as an independent OPEB board to hold and administer, in trust, the funds of the OPEB System.

Each plan's assets are accounted for separately and may be used only for the payment of benefits to the members of that plan, in accordance with the terms of that plan.

The State Employees' Plan (the Plan) was established and placed under the management of the System for the purpose of providing OPEB benefits for employees of the State of Rhode Island under the provisions of chapters of the Rhode Island General Laws.

The Plan covers most State employees other than certain personnel at the State colleges and university (principally faculty and administrative personnel). Membership in the plan is mandatory for all covered State employees.

Certain employees of the Rhode Island Airport Corporation (hired before July 1, 1993), the Rhode Island Commerce Corporation (active contributing members and employees of the Department of Economic Development before October 31, 1995 who elected to continue membership) and, the Narragansett Bay Water Quality District Commission (members of a collective bargaining unit) are also covered and have the same benefits as State employees.

2. Basis of Presentation

The Schedule of Employer Allocations and Schedule of OPEB Amounts by Employer (collectively, "the Schedules") present amounts that are elements of the financial statements of the Plan or of its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the Plan or its participating employers. The accompanying Schedules were prepared in accordance with accounting principles generally accepted in the United States of America. Such preparation requires management of the System to make several estimates and assumptions relating to the reported amounts. Due to the inherent nature of these estimates, actual results could differ from those estimates.

3. Schedule of Employer Allocations

The Schedule of Employer Allocations reflects employer contributions recognized for the fiscal year ended June 30, 2022 consistent with contributions reflected within the Plan's financial statements. These employer contribution amounts are the basis for allocating the OPEB amounts to each employer.

The percentages included in the Schedule of Employer Allocations have been rounded to 8 decimal places.

4. Schedule of OPEB Amounts by Employer

The Schedule of OPEB Amounts by Employer was prepared by the Plan's actuary using amounts from (1) the Plan's fiscal 2022 financial statements, (2) Required Supplementary Information Schedules prepared in accordance with the requirements of GASB Statement No. 74, and (3) certain data from the actuarial valuation of the Plan performed at June 30, 2021 rolled-forward to June 30, 2022. These schedules utilize the proportionate employer contribution schedules detailed in the Schedule of Employer Allocations to apportion each employer's amounts for the cost-sharing plan. The allocation of OPEB expense also includes any changes in proportion between years which are reflected as deferred outflows/inflows and recognized over the remaining service lives of the members.

State Employees' OPEB Cost-Sharing Plan

NOTES TO THE SCHEDULES OF EMPLOYER ALLOCATIONS AND OPEB AMOUNTS BY EMPLOYER June 30, 2022 Measurement Date

4. Schedule of OPEB Amounts by Employer (continued)

The Schedule of OPEB Amounts by Employer include the sensitivity of the net OPEB liability to changes in the discount rate as well as the sensitivity of the net OPEB liability to changes in the healthcare cost trend rate. The following presents the net OPEB liability of the employers calculated using the discount rate of 5.0 percent, as well as what the employers' net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate. Additionally, the following presents the net OPEB liability of the employers calculated using the baseline healthcare trend rate, as well as what the employers' net OPEB liability would be if it were calculated using a healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher than the baseline rate.

Net OPEB Liability – Sensitivity Analyses

Discount Rate Sensitivity

	1.00% Decrease 4.00%	Current Discount Rate 5.00%	1.00% Increase 6.00%
State Employees' Plan	\$ 352,953,969	\$ 274,188,291	\$ 208,482,841

Healthcare Rate Sensitivity

	1.00% Lower	Baseline	1.00% Higher
State Employees' Plan	\$ 191,553,882	\$ 274,188,291	\$ 377,538,746

5. Relationship to the Plan Financial Statements

The components associated with OPEB expense and deferred outflows and inflows of resources have been determined based on the net decrease in fiduciary net position as reflected for the State Employees Plan in the State's financial statements and consistent with the requirements of GASB Statements No. 74 and 75.

6. Summary of Significant Accounting Policies

Basis of Accounting – The underlying information to prepare the allocation schedules is based on the State's financial statements as of and for the year ended June 30, 2022. The financial statements of the State are prepared on the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded when incurred. Employer Plan member contributions are recognized in the period in which the wages, subject to required contributions, are earned for the performance of duties for covered employment. Employer contributions to the Plan are recognized when due and the employer has made a formal commitment to provide the contributions.

State Employees' OPEB Cost-Sharing Plan

NOTES TO THE SCHEDULES OF EMPLOYER ALLOCATIONS AND OPEB AMOUNTS BY EMPLOYER June 30, 2022 Measurement Date

7. Net OPEB Liability

The components of the net OPEB liability of the employers participating in the State Employees' OPEB Plan at June 30, 2022 were as follows:

	<u>State Employees Plan</u>
Total OPEB Liability	610,550,119
Plan Fiduciary Net Position	336,361,828
Employers' Net OPEB Liability	<u>274,188,291</u>
Plan Fiduciary Net Position as a percentage of Total OPEB Liability	55.09%

8. Actuarial methods and assumptions

The total OPEB liability was determined by actuarial valuations performed as of June 30, 2021 and rolled-forward to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement.

Actuarial Cost Method - Entry Age Normal - the Individual Entry Age Actuarial Cost methodology is used.

Amortization Method - Level Percent of Payroll – Closed

State Employees - Equivalent Single Remaining Amortization Period - 15 years at June 30, 2021

Investment Rate of Return - 5.00%

Projected Salary Increases – state employees – 3.25% to 6.25%

Mortality – state employees:

Male Employees: PUB-10 Median Table for General Healthy Retiree Males, loaded by 115%, projected with Scale Ultimate MP16.

Female Employees: PUB-10 Median Table for General Healthy Retiree Females, loaded by 111%, projected with Scale Ultimate MP16.

Inflation - 2.50%

Rates of separation from service range from 16.8% in the first year of employment to 0.8% after 25 years.

State employee rates of retirement are based on pension eligibility.

The healthcare trend rates used in the valuation ranged from 6.25% to 7.5% in fiscal 2022 and then decreasing annually to 3.5% in fiscal year 2033 and later.

State Employees' OPEB Cost-Sharing Plan

NOTES TO THE SCHEDULES OF EMPLOYER ALLOCATIONS AND OPEB AMOUNTS BY EMPLOYER

June 30, 2022 Measurement Date

8. Actuarial methods and assumptions (continued)

The long-term expected rate of return best-estimate on OPEB plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of OPEB plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 40 nationally recognized investment consulting firms. These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

9. Discount rate

The discount rate used to measure the total OPEB liability of the State Employees' OPEB Plan was 5.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the OPEB Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on OPEB Plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

10. Deferred Outflows and Inflows of Resources

Consistent with the requirements of GASB Statement No. 75, differences between expected and actual experience and changes in assumptions are recognized in OPEB expense using a systematic and rational method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with OPEB benefits through the OPEB plan (active employees and inactive employees) determined as of the beginning of the measurement period.

Differences between projected and actual earnings on OPEB plan investments are to be recognized in OPEB expense using a systematic and rational method over a closed five-year period. Projected earnings of the Plan reflect the Plan's investment return assumption or discount rate of 5.0%.

Changes in proportion between the June 30, 2021 and June 30, 2022 measurement dates are also recognized in OPEB expense using the expected remaining service lives of plan members.

The average of the expected remaining service lives for purposes of recognizing the applicable deferred inflows/outflows of resources established in fiscal 2022 is 7.1380 years.